



# HOW DO WE GET THEM HOME?

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# **BEFORE RETURNING TO VIETNAM**

# Responsibilities of SPONSORS

- Commitment in writing for them to return
- Sessions at conferences: *All the Ways Homes*, Job Fairs
- Preparation to return
  - Presentations by inspirational leaders from Vietnam in academia, corporate world, entrepreneurial endeavors
  - Discussion of real issues
- Successful alumni in Vietnam share experiences

# Responsibilities of U.S. UNIVERSITIES

- Departments and professors encourage return to home country
- International offices provide re-entry training
- Career offices provide help
  - Inviting to recruiting fairs companies working in Vietnam
  - Arranging training in companies doing business in Vietnam
  - Finding international opportunities in one's home country

# Responsibilities of EMPLOYERS in VIETNAM

- Provide an attractive financial package.
- Assure a conducive work environment.
- Bring together colleagues of excellence.
- Enable research possibilities.
- Engage their intellects.
- Confirm the path for advancement.
- Demonstrate how expression of opinion, open ideas, and brainstorming are valued.

# Responsibilities of INDIVIDUALS

- Seek internships and post-graduate training with companies doing business in Vietnam.
- Visit potential employers while on vacation in Vietnam.
- Provide volunteer lectures and presentations at potential employers in VN.

# Further Support

- MOST
- Alumni network of Returnees from U.S.
- Vietnam Embassy in the U.S.
- Former employer: VN university, research institute, or company

# RECOMMENDATIONS

- Create centers of excellence for researchers.
- Create incubators for new start-up possibilities.
- Create professional networks of scientists and engineers.
- Enable free access to full journal articles.

THANK YOU!

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